

## **SEND Teaching Assistant Level 2: Supporting child with EHCP in KS1.**

**Heathlands Primary Academy & Pre-School**

**30 hours, term-time only (39 weeks, including insets)**

**Salary: Grade 3, SCP 4-6 £25,185 - £25,989 FTE (£13.05- £13.47 per hour)**

**Actual Salary: £17,485 - £18,044 per annum pro rota**

**Starting: November 2025**

**Fixed Term as contract will be linked to specific children so will be fixed term whilst children are on roll.**

Heathlands Primary Academy & Pre-School is a one-form entry primary academy located in West Howe. We have around 180 pupils from Reception through to year 6. We are also fortunate to have our wonderful preschool for 3 and 4 year olds on site, as part of our Early Years base. At Heathlands we believe that with effective teaching and learning and excellent partnership with parents, all children can be successful. The school is part of the Coastal Learning Partnership Multi Academy Trust; a vibrant, collaborative Trust of twenty schools working together around shared goals, values and aspirations.

We are seeking to appoint an SEN Teaching Assistant with a passion for developing and inspiring a life-long love of learning to join our dedicated, friendly and highly motivated team supporting a child with SEND, currently in year 1.

This post involves personal and intimate care of a child, and the post holder will work with the Inclusion leader and medical professionals to administer this care. This is an essential part of the role.

Essential requirements are good standards of spoken and written English and Mathematics to a minimum of GCSE grade C level or equivalent.

Candidates should have the confidence and ability to help support pupils, with a wide range of SEND needs, across the 3-11 years age range as the child moves through the school.

Applicants are encouraged to view our websites for further information about the school: [www.heathlandsprimarybournemouth.co.uk](http://www.heathlandsprimarybournemouth.co.uk) and [www.coastalpartnership.co.uk](http://www.coastalpartnership.co.uk). Visits to the school can be arranged via appointment, please call the school office on 01202 574452.

**External candidates:** Please apply via the [BCP website](http://BCP website) or send a completed application form to: [heathlandsrecruitment@coastalpartnership.co.uk](mailto:heathlandsrecruitment@coastalpartnership.co.uk)

**Closing Date:** Thursday 9<sup>th</sup> October 2025

**Interviews:** Thursday 16<sup>th</sup> October 2025

To comply with our statutory safer recruitment practices and obligations, we are unable to shortlist incomplete applications. Please ensure you include a full employment and education history, details of two referees and explain any gaps in employment. **CVs will not be accepted.**

Coastal Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment.

The successful candidate will be required to demonstrate that they meet the essential elements of the person specification and will be subject to pre-employment checks including a health check, and Enhanced DBS check, Child Barred List check and satisfactory references. CLP will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. As care must be taken to avoid unconscious bias and any risk of discrimination a person who will not on the appointment panel will conduct the search and will only share information if and when findings are relevant and of concern. Applicants are advised that it is an offense to apply for the role if they are barred from engaging in regulated activity relevant to children.

CLP is committed to creating a diverse environment and is proud to be an equal opportunity employer. All applicants who meet the person specification will receive equal consideration for employment. We value the fact that our schools are very different, as are our colleagues within them. Our culture is one in which colleagues serve and inspire each other in the spirit of professional generosity; colleagues are empowered to be themselves and to be their best. At CLP, everyone is welcome and encouraged to achieve and be heard.

Coastal Learning Partnership offers its employees a range of benefits, including

### Financial

#### Competitive Salary

Recognising Continuous Service from other relevant employments

Higher than average Pension Contributions via our Occupational Pension Schemes

### CPD and Training

Excellent networking and training and development opportunities for all staff, from courses and qualifications to effective appraisal and internal transfer and promotional opportunities

### Medical and Wellbeing Support

Free and confidential counselling, physiotherapy, weight management support, menopause help, personal training, GP referral service and some private surgical procedures

### Employee discount schemes

Discounted BH Active Membership

Discount schemes offering a range of high street, restaurant, holiday, finance and other benefits

Cycle and Tech Schemes offering discounted equipment via payroll

Free Eye Tests for VDU



Broadening Horizons Together

